

## LSS BOARD OF DIRECTORS COMPETENCY MATRIX

Board Members	B. Brink	T. Christensen	D. Crossin	S. Lee	D. Ludowicz	M. McKimm	T. Ormiston	D. Wickstrom	M. Wright
<b>(end of term)</b>	(Aug 2012)	(Sep 2011)	(Sep 2011)	(Sep 2012)	(Dec 2011)	(May 2011)	(May 2011)	(Sep 2012)	(Sep 2011)
<b>Knowledge of the social and economic circumstances associated with the special legal needs of low income individuals</b> (e.g. work/life experience that has exposed board members to the special needs of low-income individuals)									
<b>Organizational Leadership expertise</b> (e.g. Work experience as CEO/Senior Manager)									
<b>Financial expertise</b> (e.g. hold a financial designation preferably with CFO experience)									
<b>Respected member of the legal profession</b> (e.g. recognized as a leader or prominent member of the legal profession)									
<b>Knowledge of government decision-making process</b> (e.g. significant work experience with senior government decision-makers)									
<b>Knowledge of justice system operations</b> (e.g. in-depth knowledge of one or more areas of the justice system; exposure to or knowledge of conflict resolution alternative)									
<b>Leadership experience in Aboriginal communities</b> (e.g. significant experience in leading an Aboriginal organization or agency)									
<b>Experience with provision of legal aid</b> (e.g. delivery of legal aid services)									
<b>Work/Life experience involving exposure to cultural diversity of BC</b> (e.g. knowledge of how the Aboriginal, cultural and geographic diversity of BC affects delivery of legal aid)									

COMPETENCY CRITERIA

Adopted by the Board December 10, 2010