



LSS Executive Compensation Summary Compensation Statement

Summary Compensation Table at FISCAL, 2016

Name and Position (a)	Salary (b)	Bonus / Incentive Plan Compensation (c)	Benefits (d)	Pension (e)	All Other Compensation (expanded below)	2015/16 Total	Previous Two Years Totals	
							2014/15	2013/14
Mark Benton, QC, Chief Executive Officer	\$ 184,819	\$ 18,553	\$ 15,932	\$ 19,522	\$ 22,137	\$260,963	\$ 239,720	\$ 240,269
Harold, V.J. Clark, Director - Strategic Planning, Policy & Human Resources	\$ 146,716	\$ 14,728	\$ 15,037	\$ 15,527	\$ 23,889	\$215,897	\$ 190,197	\$ 186,245
Heidi Mason, Director - Legal Advice & Representation	\$ 146,716	\$ 14,728	\$ 15,942	\$ 15,497	\$ 13,571	\$206,453	\$ 194,073	\$ 182,746
Sherry MacLennan, Director - Public Legal Information & Applications	\$ 146,716	\$ 14,728	\$ 15,694	\$ 15,527	\$ 7,556	\$200,221	\$ 186,948	\$ 181,516
Doug Wong, Director - Finance & Corporate Services	\$ 138,276	\$ 14,728	\$ 16,209	\$ 14,662	\$ 7,815	\$191,689	\$ 176,096	\$ 173,128

Summary Other Compensation Table at FISCAL, 2016

Name and Position (a)	All Other Compensation	Severance (f)	Vacation payout (g)	Leave payout (h)	Vehicle / Transportation Allowance (i)	Perquisites / other Allowances (j)	Other (k)
Mark Benton, QC, Chief Executive Officer	\$ 22,137	\$ -	\$ 7,921	\$ -	\$ 6,933	\$ 6,783	\$ 500
Harold, V.J. Clark, Director - Strategic Planning, Policy & Human Resources	\$ 23,889	\$ -	\$ 16,324	\$ -	\$ -	\$ 6,783	\$ 782
Heidi Mason, Director - Legal Advice & Representation	\$ 13,571	\$ -	\$ 6,288	\$ -	\$ -	\$ 6,783	\$ 500
Sherry MacLennan, Director - Public Legal Information & Applications	\$ 7,556	\$ -	\$ -	\$ -	\$ -	\$ 6,783	\$ 773
Doug Wong, Director - Finance & Corporate Services	\$ 7,815	\$ -	\$ -	\$ -	\$ -	\$ 6,783	\$ 1,032