

COMPENSATION TABLE - Fiscal Year 2010/2011

Name and Principal Position (a)	Salary (\$) (b)	Bonus * (\$) (c)	Incentive Plan Compensation Paid (\$) (d)	Pension (\$) (e)	All Other Compensation (\$) (f)	Total (\$) (g)	Previous 2 Years Totals (h)
Mark Benton, Executive Director	\$184,879			\$15,846	\$30,546	\$231,271	2009/10=233,998 2008/09=236,949
Harold Clark, Director – Strategic Planning, Policy & Human Resources	\$147,339			\$12,628	\$27,639	\$187,606	2009/10=187,178 2008/09=186,301
Catherine McNeil, Director – Finance & Corporate Services**	\$111,436			\$5,908	\$15,737	\$133,081	2009/10=167,044 2008/09=167,989
Heidi Mason, Director – Public Legal Advice & Representation	\$147,114			\$12,608	\$19,900	\$179,622	2009/10=180,835 2008/09=182,107
Sherry MacLennan, Director – Public Legal Information & Applications	\$128,456			\$11,010	\$19,615	\$159,081	2009/10=155,127 2008/09=138,041
Doug Wong, Director – Finance & Corporate Services**	\$69,850			\$445	\$13,582	\$83,877	2009/10= N/A 2008/09= N/A

*M. Benton
column (f) includes \$3,303.49 statutory employer contributions
column (f) includes \$10,366.57 in employer pd benefit premiums
column (f) includes \$4,143.20 vacation paid out
column (f) includes \$5,772.88 for parking benefit
column (f) includes \$6,960.00 car allowance payment

*H. Clark
column (f) includes \$3,302.31 statutory employer contributions
column (f) includes \$8,141.03 in employer pd benefit premiums
column (f) includes \$104.16 for wellness benefit
column (f) includes \$10,318.46 vacation paid out
column (f) includes \$5,772.88 for parking benefit

*C. McNeil
**resigned Oct 1/10
column (f) includes \$536.77 statutory employer contributions
column (f) includes \$5,762.28 in employer pd benefit premiums
column (f) includes \$150.00 for wellness benefit
column (f) includes \$6,574.35 vacation paid out
column (f) includes \$2,713.89 for parking benefit

*H. Mason
column (f) includes \$3,260.33 statutory employer contributions
column (f) includes \$10,366.57 in employer pd benefit premiums
column (f) includes \$500.00 for wellness benefit
column (f) includes \$5,772.88 for parking benefit

*S. MacLennan
column (f) includes \$3,366.97 statutory employer contributions
column (f) includes \$9,975.15 in employer pd benefit premiums
column (f) includes \$500.00 for wellness benefit
column (f) includes \$5,772.88 for parking benefit

*D. Wong
**started Sep 13/10
column (f) includes \$5,207.56 statutory employer contributions
column (f) includes \$5,023.63 in employer pd benefit premiums
column (f) includes \$291.69 for wellness benefit
column (f) includes \$3,059.00 for parking benefit

* **Note** - When the Society has sufficient funds, bonuses are awarded to exempt staff.